

SAP.C_THR84_1908.v2020-01-28.q15

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NEW QUESTION: 1

A user creates a job requisition in Recruiting Management and does not select a locale. When the real-time job sync runs, what is the result?

Please choose the correct answer.

- A. The header and footer will be missing on the job page
- B. The job will display with an incorrect brand
- C. The default locale will be displayed
- D. The job will not sync to Recruiting Marketing

Answer: C

NEW QUESTION: 2

What task is submitted through QuickBase?

- A. Create the Recruiting Marketing budget analysis Baseline
- B. Request access to QuickBase
- C. Set up the customer SharePoint or SAP Jam site
- D. Request access to Command center

Answer: A

NEW QUESTION: 3

From the Recruiting Dashboard, what will you add to a Members Search to restrict the results to only those members who have not yet applied for a position?

Please choose the correct answer.

- A. Re-Contact is 0
- B. Interest Level is 0
- C. Apply Count is 0
- D. Last Login is 0

Answer: C

NEW QUESTION: 4

Which of the following enables Recruiters to create Talent Pools with groups of candidates who may be suited to various job opportunities?

- A. Advanced Analytics
- B. Recruiting Posting
- C. Career Site Builder
- D. Candidate Relationship Management

Answer: D

NEW QUESTION: 5

Which component is required in a custom header?

- A. Sign-In and Language
- B. Menu
- C. Line
- D. Image

Answer: A

NEW QUESTION: 6

What is the setting in Career Site Builder that allows you to set the timeframe to systematically purge

"inactive" Talent Community Members

and Recruiting Dashboard users from Recruiting Marketing?

Please choose the correct answer.

- A. Data Privacy Consent Statement (DPCS)
- B. Data Retention Management (DRM)
- C. General Data Protection Regulation (GDPR)
- D. Data Privacy and Protection (DPP)

Answer: B

NEW QUESTION: 7

What are some of the responsibilities of a functional consultant on a Recruiting Marketing (RMK) implementation? Note: 3 Answers

- A. Engage the media services team to work with the customer on job distribution
- B. Upsell additional solutions to the customer
- C. Create and edit images used on RMK career sites
- D. Guide customers through the implementation process
- E. Build the customer's Career Site Builder site

Answer: C,D,E

NEW QUESTION: 8

What does the standard search engine optimization (SEO) page generated in Recruiting Marketing Display?

Note: 2 Answers

- A. Standard Copy
- B. Open Jobs
- C. Images
- D. Tob Jobs

Answer: A,B

NEW QUESTION: 9

Your customer requires additional home pages when enabling which of the following elements?

There are 2 correct answers to this question.

- A. Brands
- B. Maps
- C. Site Kits
- D. Locales

Answer: A,D

NEW QUESTION: 10

Which of the following items can be created in Career Site Builder?

There are 2 correct answers to this question.

- A. Home Pages
- B. Content Pages
- C. Search Engine Optimization
- D. Email Templates

Answer: A,B

NEW QUESTION: 11

You are setting up single sign-on (SSO) integrations in Command Center. Which field identifies the case-sensitive code for the SAP Success Factors HCM suite customer instance? Please choose the correct answer.

- A. Security Key
- B. Career Site URL
- C. System Name
- D. Company ID

Answer: D

NEW QUESTION: 12

What are the recommended actions to be completed before the kickoff call?

Note: 3 Answers

- A. Develop the Recruiting Marketing project plan
- B. Review the statement of work (SOW).
- C. Submit a task to request creation of the Budget Analysis Baseline
- D. Assist the customer to complete the Readiness Checklist
- E. Finish the Recruiting Marketing Configuration Workbook

Answer: A,B,D

NEW QUESTION: 13

You have performed this set up:

- *Recruiter Single Sign-on in Command Center
- *Role-based permissions (RBP) in Admin Center
- *Roles and Permissions in Career site Builder (CSB)

The Customer hires another recruiter, who is added to the Recruiters RBP Group, however they cannot immediately access the page.

What could be the issue?

Note: 2 Answers

- A. The new recruiter has NOT been assigned to a Role within CSB
- B. The new recruiter has NOT proxied in to Recruiting Management
- C. Recruiter Sync has NOT been run since the user was added
- D. The customer has reached the maximum number of CSB users that are allowed

Answer: A,C

NEW QUESTION: 14

Within Advanced Analytics under the Visualize tab, you can generate a Source Stacked Trend to see how the most common source types "stack up." You may notice that sources such as Job Aggregators are a big source of VISITS. But your RMK Career Site is very likely a more important source of which measure listed below?

- A. Hires
- B. Recruiters
- C. Apply Starts
- D. Subscribes

Answer: A

NEW QUESTION: 15

Your customer is interested in learning more about Career Site Builder (CSB) and its advantages. What are the some of the advantages of building a career site with CSB? There are 2 correct answers to this question.

- A. Different components can be added for different devices such as mobile, tablet or v u desktop
- B. Candidates can apply for jobs on a mobile device or a tablet.

- C. The Customer's CSB site will precisely match the branding on their corporate site.
- D. Every CSB site is implemented as a responsive site
- E. An SAP Success Factors web developer will work with the customer on the site design.

Answer: A,B

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