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Exam : **C-HRHFC-2111**

Title : SAP Certified Integration
Associate - SAP SuccessFactors
Full Cloud/Core Hybrid
2H/2021

Vendor : SAP

Version : DEMO

NO.1 Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access. Which of the following does SAP recommend you use?

- A. File import/export
- B. OData API
- C. SOAP-based compound API
- D. SOAPAPI

Answer: B

NO.2 Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforce because NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement SAP SuccessFactors talent modules in the cloud. Which integration deployment methodology would be a good choice?

- A. Full Cloud
- B. Side by Side
- C. Talent Hybrid
- D. Core Hybrid

Answer: B

NO.3 Your customer wants to implement the Hire Rehire BAdI (EX_PAOCF_EC_DECIDE_HIRE_REHIRE).

Which values do you use to fill the CV_PERNR and CV_NEW_HIRE parameters to rehire an employee into the original personnel number used in SAP ERP HCM?

- A. CV_PERNR: X
CV_NEW_HIRE: Blank
- B. CV_PERNR: Personnel number
CV_NEW_HIRE: blank
- C. CV_PERNR: UserID
CV_NEW_HIRE: X
- D. CV_PERNR: Personnel number
CV_NEW_HIRE: UserID

Answer: B

NO.4 Which packaged integrations are only specific to the Side-by-Side deployment model? Note: There are 2 correct answers to this question.

- A. Employee Master Data from SAP ERP HCM to SAP SuccessFactors Employee Central
- B. Employee Master Data from SAP SuccessFactors Employee Central to SAP ERP HCM
- C. Organizational Data from SAP SuccessFactors Employee Central to SAP ERP HCM
- D. Organizational Data from SAP ERP HCM to SAP SuccessFactors Employee Central

Answer: A,D

NO.5 Your customer wants to delete and reload employee job information by using the OData API. Which operation parameter must you use in the OData API query with the upsert action?

- A. purge Type=full
- B. purge Type=incremental

C. purge Type=reloadfull

D. purge Type=reload

Answer: A

NO.6 Employee master data replication from SAP SuccessFactors Employee Central to SAP ERP requires the deployment of two types of credentials on the SAP Cloud Platform Integration service. What is an example of a user name for the default type credential artifact?

A. myAdminUser@myECCompanyID

B. myAdminUser@myCredentialName

C. myECCompanyID@myAdminPassword

D. myECCompanyID@myAdminUser

Answer: A

NO.7 The Job Information portlet of SAP SuccessFactors Employee Central is mapped to which relationship in SAP ERP?

A. Employee - Position

B. Employee - Cost center

C. Employee - Job

D. Employee - Manager

Answer: A